



KADMAR

G R O U P

(Shipping - Logistics - Travel)

THE STRENGTH OF THE FAMILY

Since 1983

Kadmar Group

Company Profile 2021



Kadmar Group History

- Kadmar Group was founded in 1983 by Admiral Mahmoud Hatem El-Kady as Kadmar shipping company.
- The group started with 4 employees, and currently, we have over 400 experts working within KADMAR GROUP of 6 Companies.
- Admiral El-Kady is a well-known figure in the maritime industry in Egypt and the Middle East. He is the chairman of the Arab Federation of Chambers of Shipping and the founder of the Alexandria and Egyptian Chambers of Shipping.
- Eng. Medhat El-Kady is the Managing Director. He is a member of the Baltic Exchange, BIMCO, FONASBA, IATA, and FIATA. Presently he is the chairman of the Egyptian Freight Forwarders Association, a board member of the Alexandria Chamber of Shipping, treasurer of the Alexandria Business Association, and a board member of the Land and Maritime Transport Holding Co. which owns 4 container terminals, stevedoring companies, and about 40 companies operating in public freight, passenger and sea transport in Egypt.
- Eng. Medhat is also a member of the Egyptian Ports Planning Team and the National Railway Privatization Planning Team in Egypt and serves as a consultant and leading speaker in the field of maritime and logistics in the region.



Kadmar Group Companies

1

2

3

4

5

6

1983



1999



2001



2014



2014
Tunisia



2020



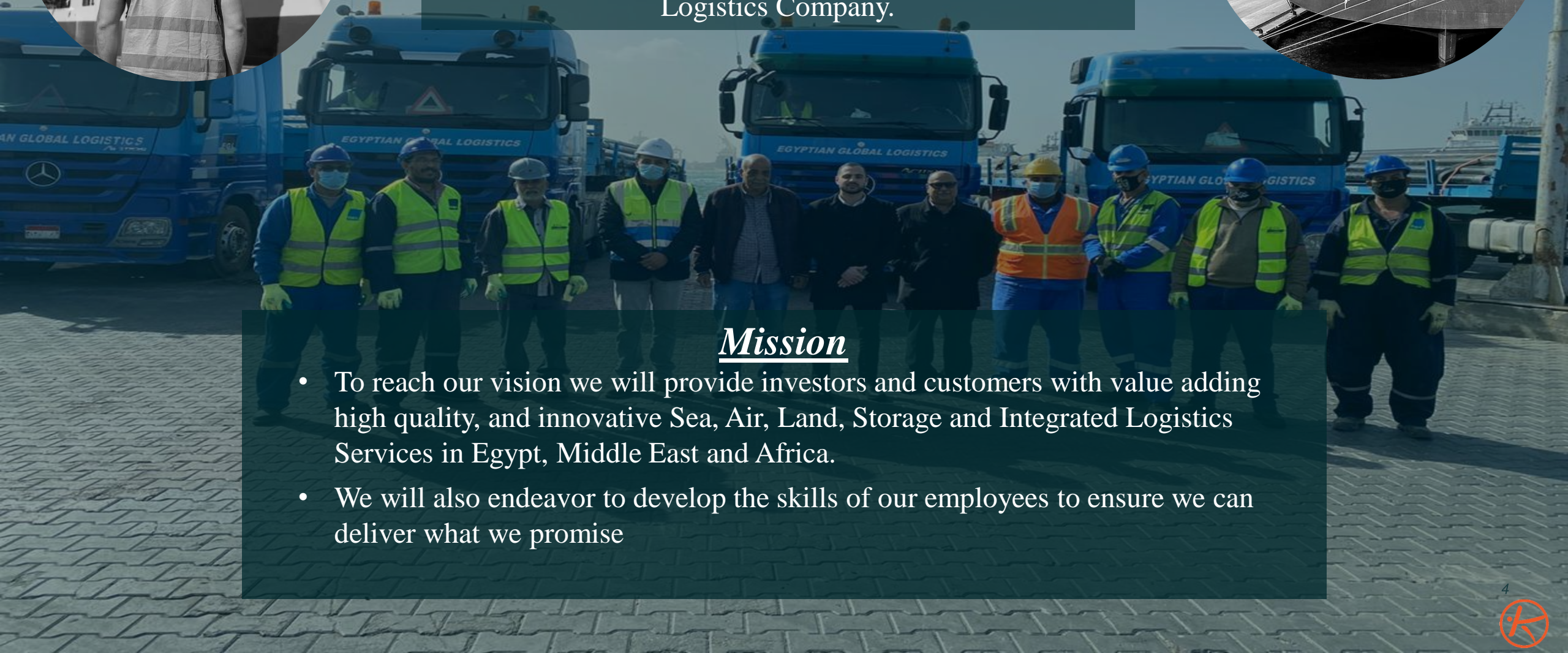
About Kadmar Group

Vision

To be Egypt's, Middle East and Africa leading Integrated Logistics Company.

Mission

- To reach our vision we will provide investors and customers with value adding high quality, and innovative Sea, Air, Land, Storage and Integrated Logistics Services in Egypt, Middle East and Africa.
- We will also endeavor to develop the skills of our employees to ensure we can deliver what we promise





- More than 5% of our budget are spent on training and development
- We support MBA's for our employees, We have 8 MBA & 1 DBA in Kadmar Group
- 15 licenced customs brokers
- 9 FIATA Diplomas
- 2 Higher FIATA Diploma

Human Capital





Hazem Hassan

Public Accountants & Consultants

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Board Advisory Services

Family Governance Framework

KPMG Hazem Hassan congratulates the Board of Directors and the Senior Management team of KADMAR Group on their successful completion of the necessary set-up relating to the Family Governance Framework.

To achieve the set-up objective, we have provided the management with solid understanding of the major themes of the family governance structure, outlines and its related organizational arrangements. This service has been rendered to guide the management on step-by step basis and for the implementation of the family governance rules throughout the entire companies within KADMAR Group.

Accordingly, KADMAR Group is committed to proceed with the implementation process of the Family Governance Framework and the application of the detailed procedures of the implementation of the Family Governance Framework.

It worth mentioning that, the family business framework is subject to annual review and update by the management whenever a strategic change occurred or should circumstances dictate.

In this context, we wish KADMAR Group successful completion of the governance strategic plan.


KPMG Hazem Hassan

Advisory Services



Family Governance Framework by HAZEM HASSAN KPMG



ميثاق النزاهة

بوصفنا من كبار المدبرين بالشركات المصرية، فنحن ندرك مدى مسؤوليتنا في أن نكون نموذجًا يُحتذى به في بناء مجتمع أعمال مصري خال من ممارسات الفساد، ويزيخ مبادئ المساواة والنزاهة في كافة التعاملات التي نجريها بتكاتفنا في مصر.

ومضى ضوء ذلك، فنحن نؤكد التزامنا بما يلي:

المرحلة الأولى

الالتزام ورسم سياسات النزاهة

- الحضور والمشاركة في الدورة التدريبية المخصصة لكبار المدبرين بشأن المبادئ الأساسية لمكافحة الفساد والتي تمثل الأسس التي يقوم عليها هذا الميثاق.
- تسهية الموظفين المسؤولين عن "مراقبة العلاقات والامتثال" على أن يتولى بالمهام المطلوبة، ويكون لديه الوقت والموارد اللازمة للإشراف على تنفيذ الميثاق.
- وضع سياسة واضحة ومعلومة يسهل الوصول إليها لمكافحة الفساد ومواجهة أبرز مخاطره (مثل الرشوة والبنزلة).
- التوقيع على بيان عام بالالتزام بمبادئ الميثاق.

المرحلة الثانية

التنفيذ وتحسين الأداء

- التواصل بشأن تعهد السياسات والتدريب على نظم وإجراءات مكافحة الفساد.
- توفير آليات توجيهية تقنية طرقت للنسلة وبيئات المنظمات المتعلقة بالسياسات والإجراءات التنفيذية لمكافحة الفساد وتطبيقها في الواقع العملي.
- اتخاذ التدابير التي تحول دون وقوع انتهاكات وتساعد على الكشف عنها (مثل المراقبة الداخلية وغرف الإبلاغ).
- تقييم السياسات والإجراءات المتعلقة بمكافحة الفساد وتحسينها بصورة مستمرة.

المرحلة الثالثة

التقييم والمشاركة

- التعاون والتدريب بشأن إجراء تقييم للسياسات والإجراءات المتعلقة بمكافحة الفساد لدينا من قبل طرف مستقل ومهني.
- دعم مبادرات العمل الجماعي للتصدي معًا للتحديات الأساسية التي تعوق ممارسة الأعمال التجارية في مصر بطريقة تنسجم بالشفافية وتعزز مبادئ المساءلة والنزاهة.

إمضاء

مدحت محمود القاضي، نائب رئيس مجلس الإدارة - كادمار جروب



THE INTEGRITY PLEDGE

As senior managers of Egyptian businesses we recognize our responsibility to lead by example in creating a corruption-free business environment and to foster fairness and integrity in how business is done in Egypt.

In light of this we commit to the following:



PHASE 01 COMMITMENT & POLICY

- Participating in senior management training on the fundamental anti-corruption principles that are the basis for this Pledge.
- Appointing an Ethics & Compliance Manager with the necessary skills, time and resources to oversee the implementation of this Pledge.
- Establishing a clear, visible and accessible anti-corruption policy addressing the most relevant risks (e.g. bribery, extortion).
- Signing a public declaration of our commitment to this Pledge.



PHASE 02 IMPLEMENTATION & IMPROVEMENT

- Communication and training on our anti-corruption policy and procedures.
- Providing a guidance mechanism for questions and feedback on the policy as well as its translation into practice.
- Implementing measures to prevent and detect violations (e.g. internal controls, reporting lines).
- Evaluating and continuously improving our anti-corruption policy and procedures.



PHASE 03 ASSESSMENT & PARTICIPATION

- Submitting ourselves to an independent external assessment process of our anti-corruption policy and procedures.
- Supporting collective action initiatives to jointly address major concerns for doing business in Egypt in a transparent, accountable and integer way.

Signature of

Medhat Mahmoud El Kady, Vice Chairman - Kadmar Group



Anticorruption Initiative



Products & Services

Kadmar Shipping Co.

1. Liner Agent (BIMCO Member)
2. Tramp Agent
3. Suez Canal Services
4. Logistics
 - Freight Forwarding
 - Agriproducts Logistics
 - Inland Haulage
 - 4 PL
5. Ship Chandler (ISSA members)
6. Ship Broker (Baltic Exchange members)
7. Services for Oil & Gas & Energy
 - Ship Agency & husbandry services
 - Freight Services
 - Customs clearance
8. Marine Surveyors and consultants
9. Commercial Agent

EGL

1. Freight Forwarding
 - Ocean Freight
 - Air Freight
 - Land Transport
 - Perishable goods handling
 - Consolidation.
 - ISO Tanks
 - Ship spares
 - Insurance
2. Logistics & warehousing
 - Container logistics
 - Contract logistics
 - Distribution
3. Trucking
 - Container trucking
 - Cargo Trucking
 - Special Trucking
 - Box Trucking
4. Project Cargo Handling
5. Container Logistics

Kadmar Travel

1. Tourist transport by buses
2. Domestic & overseas trips
3. Hajj and Umrah
4. Nile cruise trips
5. Airport Meet and Assist service
6. Air Lines Ticketing
7. Hotel Accommodation arrangements
8. Booking for Cruise Ship trip
9. Tour Guides
10. Shore excursions for Cruise ships
11. Classic, Leisure, and Combo programs
12. Summer camps for students
13. Special interest tours and multilingual Egyptologists guide
14. Religious tours and Nile Cruises
15. Conferences and Exhibition arrangements
16. Visa and Passport documentation
17. Outgoing trips
18. Honeymoon trips
19. Agents for incoming trips

Kadmar Logistics

1. Warehousing & Logistics
2. Distribution
3. Ocean freight
4. Air Freight
5. Customs brokerage

Swing Logistics

1. Vessels maritime agent
2. Consolidation services
3. Maritime shipping container
4. Maritime transport trailer
5. Refrigerated container transport
6. Road transport
7. Ocean freight
8. Air Freight
9. Customs brokerage
10. Warehousing & Logistics management .

Kadmar International

1. Warehousing & Logistics
2. Inland Bonded Area Suez Canal Zone Ain Sokhna



Why Kadmar

200+

*Logistics Experts
serving clients.*

18

*Offices in Egypt &
Tunisia.*

7

*Bonded & Non-
bonded storage
facilities.*

80,000

*SQM of
warehousing &
storage.*

10,257

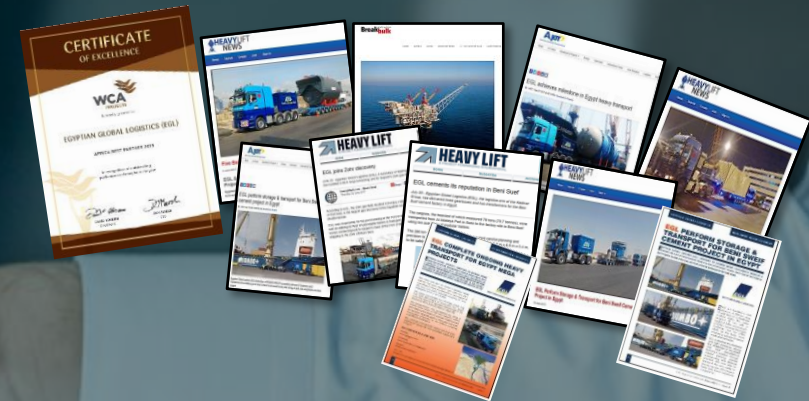
TEUs per year

1,000+

Air shipments per year.

Success Stories

- 10,000+ partners.
- WCA Projects Network best Africa Agent twice.
- Heavy Lift -PFI magazine best project video of the year 2020.
- ISO & HSE Certified
- FIATA, IATA, Baltic Exchange, BIMCO & FONASBA.
- Major Projects:
 - Benban Solar Plant.
 - Assyout Power plant.
 - Cairo WEST Power Plant.
 - Heavy Rail Transit equipment.
 - Heavy Construction equipment.
 - Heavy Petroleum equipment.
 - Sokkari Gold Mine.
 - Sadat Power Station.
 - Badr Power Station.
 - El Manzalla dredging site.
 - Gabal EL Zeit wind farm.
 - El-Ferdan Bridge
 - Tahya Masr Bridge.
 - Zohr Oil Field.
 - Suez Canal Tunnels.
 - Rood Farag Bridge.
 - Bashayer Al Khair Bridge.
 - NCIC factory petrochemicals.
 - SAMSUNG Bani Suef Factory.
 - UN Projects in Egypt.
 - KOM OMBO Solar Plant



Kadmar- Warehouses



KADMAR Group - SOKHNA BONDED



Bonded W/H#1 Fact Sheet

Location	: SOKHNA
Space	: 21.500 sqm
Offices Space	: 500 m
Pallet position	: 3200 PP (Phase 1)
Pallet Position	: 3200 PP (Phase 2)
Mezzanine space	: 500 m
Dock levelers	: 4 Docks
Small truck docks	: 4 Docks
Clear Heights	: 15 m
Licenses	: SC-Zone



KADMAR Group Warehouse - DAMIETTA



Warehouse#2 Fact Sheet

Location	: Damietta
Space	: 3200 sqm
Offices Space	: 198 m
Pallet position	: 656 PP
Free space	: 200 m
Clear manager	: 12.5 m
Licenses	: FOOD Staff & General Cargo

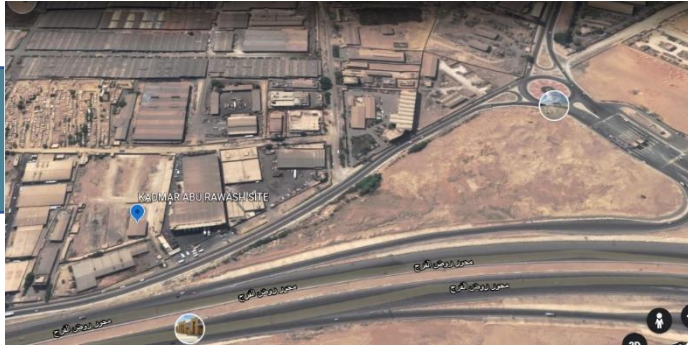
KADMAR Group BONDED YARD - DAMIETTA



Bonded yard#3 Fact Sheet

Location	: Damietta
Space	: 3200 sqm
Offices Space	: 200 m
Container	: 1500 DC (Full and empty)
Free space	: 3000 m
Licenses	: Bonded container yard

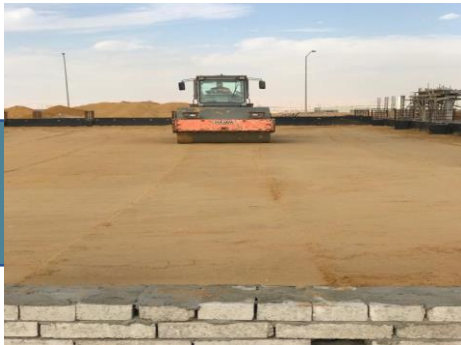
KADMAR Group Warehouses - Abu Rawash



Warehouse#4 Fact Sheet

Location	: ABU RAWASH
Space	: 21.000 sqm
Offices Space	: 1000 m
Pallet position	: Ground Level
Free space	: 20.000 sqm
Self Storage	: 23 Self Storage

KADMAR Group Warehouses EL- NAHDA



Warehouse#5 Fact Sheet

Location	: EL-NAHDA
Space	: 18.000 sqm
Free Space	: 18000 m
Pallet position	: Ground Level

KADMAR GROUP Warehouses and Bonded YARD



Bonded W/H#1 Fact Sheet

Location : SOKHNA
 Space : 21.500 sqm
 Offices Space : 500 m
 Pallet position : 3200 PP (Phase 1)
 Pallet Position : 3200 PP (Phase 2)
 Mezzanine space : 500 m
 Dock levelers : 4 Docks
 Small truck docks : 4 Docks
 Clear Heights : 15 m
 Licenses : SC-Zone



Warehouse#2 Fact Sheet

Location : Damietta
 Space : 3200 sqm
 Offices Space : 200 m
 Pallet position : 656 PP
 Free space : 500 m
 Clear Heights : 12.5 m
 Licenses : FOOD Staff & General Cargo



Bonded yard#3 Fact Sheet

Location : Damietta
 Space : 3200 sqm
 Offices Space : 200 m
 Container : 1500 DC (Full and empty)
 Free space : 3000 m
 Licenses : Bonded container yard



Warehouse#4 Fact Sheet

Location : ABU RAWASH
 Space : 21.000 sqm
 Offices Space : 1000 m
 Pallet position : Ground Level
 Free space : 20.000 sqm
 Self Storage : 23 Self Storage



Warehouse#5 Fact Sheet

Location : EL-NAHDA
 Space : 18.000 sqm
 Free Space : 18000 m
 Pallet position : Ground Level

Warehouses are equipped with the latest technical techniques to provide advanced logistics services.

**WE are Ready for
Any Ideas For Co-operation in 3PL and 4PL**

THANK YOU

